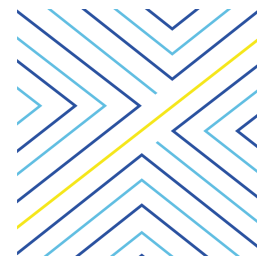


Membership Benefits and Services Matrix

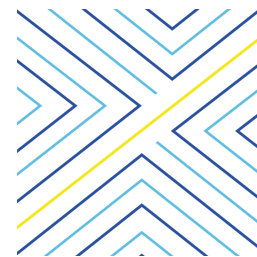
We arm Kiwi businesses with the knowledge, wisdom, and connections, so you can shape your future, your way. Become an EMA Member to get instant business support. Our membership rates are based on your business's total gross payroll.



	Member Benefit	Reduced Member Rate
Advocacy		
Advocating to the government on behalf of our Members	●	
Access to policy specialists supported by BusinessNZ	●	
In-person Member briefings – three times a year across the regions	●	
Policy briefings and access to ministers and key officials	●	
Round tables, focus groups, government officials, regulatory bodies and political leaders	●	
Networking, Events and Communities		
Health and Safety Communities	●	
HR Communities	●	
Regional Connect events with HR and ER experts	●	●
Export NZ membership, local advisory boards, updates and in-person events	●	●
Networking events, webinars and topical updates	●	●
Employment Relations		
AdviceLine Experts: Monday–Thursday (8am–8pm), Friday (8am–6pm)	●	
A-Z resource guides	●	●
Legal resource library – policies, templates and practice kits		●
EMA Legal – specialist team of employment lawyers, consultants, mediators and investigators		●
Workplace investigations, dispute resolution, medical incapacity		●
Restructuring and redundancies		●
ERA representations and mediations		●
IEA and policy reviews		●
Industry and economic updates, and legislative changes	●	
In-person events and webinars	●	●
Whistleblower Hotline		●
Newsletter and weekly Employer Bulletin	●	
Health and Safety		
Safety AdviceLine Experts: Monday–Thursday (8am–8pm), Friday (8am–6pm)	●	
NZQA-accredited health and safety courses and qualifications		●
Specialist health and safety consultants for compliance, audits, governance and capability		●
Health and safety roadmaps, and continuous improvement planning		●
In-person events and webinars	●	●
Newsletters featuring thought leadership and topical updates	●	

Membership Benefits and Services Matrix

Ngā Hua me ngā Ratonga ki ngā Mema



	Member Benefit	Reduced Member Rate
HR, People and Capability		
HR Managed Service (Fractional HR)		●
Outsourced HR		●
HR resource library		●
Specialist HR Business Partners and Consultants	●	●
Immigration insights and advice from Malcom Pacific	●	●
In-person events and webinars	●	●
Newsletters featuring thought leadership and topical updates	●	
Learning and Development		
Tailored, customised learning - we'll work with you to design and deliver relevant training		●
Learning Management System (LMS) - tenancy options for partners and Members		●
Public Courses		
Leadership and management training courses		●
Health and safety training courses, including NZQA-accreditations		●
Employment relations (ER) training courses		●
People experience (HR) training courses		●
Workplace wellbeing training courses		●
Business growth training courses		●
Te Ao Māori cultural competency		●
eLearning - online library with 75+ courses		●
Member Rewards and Strategic Partnerships		
EMA Connect App	●	
nib New Zealand - Group health insurance discount for EMA Members	●	
Strategic Pay - Complimentary access to HR policies and practices report (valued at \$1,250)	●	
Malcolm Pacific Immigration - Receive a 10% discount on professional fees and access to seminars	●	
Z Energy - Gain access to Z's Business fuel card, save 10c per litre and earn airpoints at the pump	●	



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